



# Student Congress

## Student Association at Binghamton University

### S2016 - 16/S: SUPPORT FOR UPSEU Local 1222

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**Whereas**, Sodexo employees on the Binghamton University campus play an indispensably important and tireless role serving students and faculty members; and

**Whereas**, many Sodexo employees rely on their jobs for household stability and life prosperity; and

**Whereas**, the generally but consistently rising costs of healthcare, health insurance, medicine, education, housing, and other costs of living demand a complimentary growth in purchasing power; and

**Whereas**, Sodexo management and the predominant union of Sodexo employees, UPSEU Local 122, have been negotiating for 401k retirement plans, attendance bonus, employee longevity, greater shift differential, and other benefits to workers that could expand purchasing power; and

**Whereas**, on January 30th, 2016, Sodexo management tossed away the proposals months in the making, and offered a revised proposal, with no 401k plan, no attendance bonus, no employee longevity, no greater shift differential, and no increase in wages above minimum wage; and

**Whereas**, the Sodexo corporation's net profit in 2015 exceeded \$23 billion; and

**Whereas**, Sodexo management has offered its employees nothing in the past five years, other than the incremental minimal wage increases mandated by the state of New York since 2011; and

**Whereas**, if not for incremental minimum wage increases mandated by the state of New York, Sodexo employees today would still be making under \$8 an hour; and

**Whereas**, the Binghamton University administration wields the influence to assist the employees and the students they impact secure a more equal footing with Sodexo management; and

**Whereas**, Binghamton University students on campus pay Sodexo upwards of \$2,283 for more than just the food alone, but the service; and

**Whereas**, the well-being and social security of Sodexo employees on campus is clearly in the greater interest of students, faculty members, and the Binghamton community; and

**Be it resolved that**, we, the Student Association at Binghamton University, support the UPSEU 1222 in their continuing negotiations with Sodexo dining services management at Binghamton University and their efforts for expanded pay and benefits.



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### Impact Statement

This statement is a symbolic measure that the Student Association at Binghamton University recognizes UPSEU Local 1222 and their case for 401k retirement plans, attendance bonus, employee longevity, greater shift differential, and other benefits to workers that could expand purchasing power. The Student Association hereby supports their ongoing dialogue with Sodexo dining services management to achieve a cost-sensitive agreement that still expands pay and/or benefits.